NorthLakes is committed to providing equal opportunity in the delivery of services and in all matters of employment including recruiting, hiring, promotion, transfer, compensation, and termination without regard to age, ancestry or national origin, arrest or conviction record, color, creed, disability, genetic information or testing, honesty testing, marital status, military service, race, sex, sexual orientation, gender identification, religion, or use or non-use of lawful products off of the premises during non-working hours, or any other classification protected under local, state, or federal law.